

## **Discrimination is Against the Law**

The Jackson County Health Department complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Jackson County Health Department does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The Jackson County Health Department:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact the Jackson County Health Officer at (517) 768-1658.

If you believe that the Jackson County Health Department has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Health Officer  
Jackson County Health Department  
1715 Lansing Avenue, Jackson MI 49202  
Phone: (517) 768-1658  
Fax: (517) 788-4373  
jchd@co.jackson.mi.us

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Jackson County Health Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

